GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:791
ANSWERED ON:09.07.2009
RECRUITMENT OF PHYSICALLY CHALLENGED PERSONS IN CPSES
Chavan Shri Harischandra Deoram

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether instructions for three per cent reservation in recruitment in respect of physically disabled persons are being followed in Central Public Sector Enterprises (CPSE);

(b) if so, the details thereof; and

(c) if not, the reasons therefor alongwith the corrective measures taken in this regard?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES & PUBLIC ENTERPRISES (SHRI ARUN YADAV)

(a) to (c): As per Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, ali the administrative Ministries/Departments have been advised to reserve 3% of vacancies for physically handicapped persons in Centra! Public Sector Enterprises (CPSEs) in all Groups of employment for making direct recruitment against identified posts. Of the 3%, 1% each shall be reserved for persons suffering from

(i) blindness or low vision

(ii) hearing impairment

(iii) locomotor disability or cerebral palsy

in the identified posts for each disability. Implementation of these guidelines is vested with the respective Board of Directors of CPSEs and administrative Ministries/Departments concerned.